


33-15-1206
Office of the Speaker
Judith T. Won Pat, Ed.D

DEC 30 2015

Date: 12/31/15
Time: 8:40am
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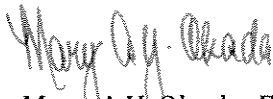
MEMORANDUM

Judith T. Won Pat, Speaker
33rd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – November 2015

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.


Mary A.Y. Okada, Ed.D.
President

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1206

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2016
As of November 30, 2015

| Revenues | GovGuam Appropriations | All Other | Local | Federal | Total |
|------------------------------------|------------------------|--------------------|--------------------|----------------------|----------------------|
| | Gen Fund/MDF | (NAF) | Grants | Grants | |
| Billed | \$3,487,563 | \$2,034,699 | \$57,735 | \$1,782,089 | \$7,362,085 |
| Received | 21,739 | 2,034,699 | 0 | 1,782,089 | 3,838,527 |
| FY 2016 Revenue Budget | \$20,596,605 | \$10,920,569 | \$1,304,669 | \$7,294,010 | \$40,115,853 |
| <i>Percent Received</i> | 0% | 19% | 0% | 24% | 10% |
| Expenditures/ Encumbrances | GovGuam Appropriations | All Other | Local | Federal | Total |
| | General Fund/MDF | (NAF) | Grants | Grants | |
| Personnel Services | \$1,797,737 | \$294,862 | \$14,535 | \$156,493 | \$2,263,627 |
| Travel | \$500 | \$32,876 | \$26,783 | \$19,683 | 79,842 |
| Contractual Services | \$391,700 | \$478,363 * | \$204,404 | \$275,839 | 1,350,307 |
| Supplies & Materials | \$17,271 | \$25,541 | \$33,488 | \$28,426 | 104,726 |
| Equipment (under \$250) | \$12,558 | \$263,612 | \$23,274 | \$70,176 | 369,621 |
| Utilities | \$361,200 | \$0 | \$0 | \$0 | 361,200 |
| Miscellaneous | \$1,310 | \$19,008 | \$0 | \$2,944,616 | 2,964,934 |
| Capital Outlay | \$7,890 | \$0 | \$22,695 | \$138,202 | 168,787 |
| Administrative Cost Recoveries | \$0 | \$0 | \$83 | \$129 | 212 |
| Transfers | \$0 | \$61,600 | \$0 | \$0 | 61,600 |
| Funds Pending Allocation | \$0 | \$0 | \$0 | \$0 | 0 |
| TOTAL | \$2,590,166 | \$1,175,863 | \$325,262 | \$3,633,565 | \$7,724,856 |
| Total Encumbrances | 556,046 | 533,909 | 267,528 | 420,365 | 1,777,848 |
| Total Expenditures | \$2,034,120 | \$641,953 | \$57,735 | \$3,213,200 | \$5,947,008 |
| <i>Percent Expended/Encumbered</i> | 13% | 11% | 25% | 50% | 19% |
| Operating Income (loss) | (\$2,568,428) | \$858,836 | (\$325,262) | (\$1,851,476) | (\$3,886,330) |

*Includes CIP funding for Bldg 200 Renovation and A&E Wellness Center & Maintenance Building

| GovGuam Appropriations | Billed | Received | Budget |
|-------------------------------------|---------------------|------------------|----------------------|
| General Fund | \$ 3,000,512 | \$ - | \$ 18,003,072 |
| TAF-Lodging Management | \$ 24,154 | \$ 21,739 | \$ 24,154 |
| LPN/Vocational Guidance | \$ 139,267 | \$ - | \$ 835,600 |
| GF Apprenticeship Program | \$ 62,492 | \$ - | \$ 374,951 |
| ManPower Development | \$ 146,651 | \$ - | \$ 879,906 |
| Capital Improvements Fund | \$ 46,487 | \$ - | \$ 278,922 |
| First Generation Trust Fund Initiat | \$ 68,000 | \$ - | \$ 200,000 |
| | \$ 3,487,563 | \$ 21,739 | \$ 20,596,605 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| Jan/12/24/15 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total |
|--------------|-----------------|-------------------------|-----------------------------|--------------------------|-------------|-------------|----------------|---------|-------------------|--------------|----------|------|-------------------|------------------|----------------|---------|
| 1 | PRE004 | Office of the President | Administrative Secretary II | Guerrero, Bertha M. | 19-Mar-2012 | I-5 | 19-Mar-2016 | 33,176 | 9,342 | 495 | 481 | 178 | 2,582 | 223 | 13,302 | 46,478 |
| 2 | PRE005 | Office of the President | President | Okada, Mary A. | 16-Jun-2007 | R-11-a | 16-Jun-2015 | 151,923 | 42,782 | 0 | 2,203 | 178 | 4,128 | 1,236 | 50,527 | 202,450 |
| 3 | PRE006 | Office of the President | Private Secretary | Muna, Esther A. | 01-Oct-2007 | I-10 | 01-Apr-2017 | 39,250 | 11,053 | 495 | 569 | 178 | 0 | 0 | 12,295 | 51,544 |
| 4 | PRE007 | Office of the President | Program Specialist | **Vacant-Santo Tomas, D. | Vacant | K-7-c | Vacant | 52,811 | 14,872 | 495 | 766 | 178 | 6,510 | 404 | 23,224 | 76,034 |
| 5 | PRE002 | Communications and | Assistant Director | Flores, Jayne T. | 27-Jul-2009 | O-4-c | 01-Jan-2016 | 79,165 | 22,293 | 495 | 1,148 | 178 | 1,924 | 239 | 26,277 | 105,444 |
| 6 | ASD001 | Planning and Develop | Administrative Assistant | Arceo, Josephine T. | 12-Feb-1990 | J-14 | 14-Aug-2017 | 48,339 | 13,612 | 495 | 701 | 178 | 4,687 | 298 | 19,972 | 68,311 |
| 7 | ASD016 | Planning and Develop | Program Specialist | Johns, Priscilla C. | 04-Aug-2014 | K-9-c | 01-Jan-2016 | 57,200 | 16,108 | 0 | 829 | 178 | 2,582 | 223 | 19,920 | 77,120 |
| 8 | ASD021 | Planning and Develop | Assistant Director | Perez, Doris C. | 11-Jun-2001 | O-7-c | 01-Jan-2016 | 89,211 | 25,122 | 0 | 1,294 | 178 | 2,582 | 223 | 29,399 | 118,610 |
| 9 | AAD079 | GED | Test Examiner | Cruz, Evangeline P. | 05-Dec-1994 | I-8 | 10-Jun-2016 | 36,878 | 10,385 | 0 | 535 | 178 | 4,687 | 298 | 16,083 | 52,962 |
| 10 | ASD009 | Facilities | Refrigeration Mechanic II | Quichocho, Joseph R. | 27-Dec-2010 | I-8 | 27-Jun-2016 | 36,878 | 10,385 | 495 | 535 | 178 | 4,687 | 298 | 16,578 | 53,457 |
| 11 | ASD022 | Facilities | Maintenance Worker | Toves, Albert S. | 27-Jun-2011 | H-3 | 27-Jun-2016 | 28,558 | 8,042 | 495 | 414 | 178 | 0 | 0 | 9,129 | 37,688 |
| 12 | ASD034 | Facilities | Maintenance Worker | Manglona, Richard R. | 01-Jun-2015 | H-1 | 01-Jun-2016 | 26,520 | 7,468 | 495 | 385 | 178 | 0 | 0 | 8,526 | 35,046 |
| 13 | ASD036 | Facilities | Maintenance Worker | Roberto, Joey C. | 10-Oct-2011 | H-3 | 10-Oct-2016 | 28,558 | 8,042 | 495 | 414 | 178 | 2,582 | 223 | 11,935 | 40,493 |
| 14 | ASD037 | Facilities | Maintenance Specialist | Quenga, Benny John R. | 19-Mar-2012 | I-3 | 01-Aug-2016 | 30,805 | 8,675 | 495 | 447 | 178 | 3,175 | 403 | 13,373 | 44,178 |
| 15 | ASD041 | Facilities | Maintenance Supervisor | Pritchard, Richard W. | 23-Feb-2015 | L-1 | 23-Feb-2016 | 37,107 | 10,449 | 495 | 538 | 178 | 6,510 | 403 | 18,574 | 55,681 |
| 16 | ASD048 | Facilities | Maintenance Worker | Tyquiengco, Jon J. | 24-Jun-2013 | H-3 | 24-Jun-2016 | 28,558 | 8,042 | 495 | 414 | 178 | 2,582 | 223 | 11,935 | 40,493 |
| 17 | ASD206 | Facilities | Refrigeration Mechanic I | Mantana, Jonathan P. | 07-Apr-2014 | H-2 | 07-Apr-2016 | 27,518 | 7,749 | 495 | 399 | 178 | 6,510 | 403 | 15,735 | 43,253 |
| 18 | AAD036 | VP Business | Program Specialist | Gima, Wesley T. | 17-Feb-1998 | K-9-c | 01-Jan-2016 | 57,200 | 16,108 | 495 | 829 | 178 | 1,404 | 223 | 19,237 | 76,437 |
| 19 | BFD013 | VP Business | Administrative Assistant | Cruz, Vivian D. | 11-Sep-2006 | J-9 | 11-Mar-2017 | 41,350 | 11,644 | 0 | 600 | 178 | 0 | 0 | 12,422 | 53,772 |
| 20 | BFD022 | VP Business | Vice President | Santos, Carmen K. | 03-Dec-2007 | P-9-a | 01-Jan-2016 | 107,952 | 30,399 | 495 | 1,565 | 178 | 6,510 | 403 | 39,551 | 147,503 |
| 21 | BFD003 | Business Office | Accountant I | Mayo, Lucille A. | 09-Nov-2015 | K-1 | 09-Nov-2016 | 33,904 | 9,547 | 495 | 492 | 178 | 0 | 0 | 10,712 | 44,616 |
| 22 | BFD004 | Business Office | Accountant I | Lam, Pik Man | 16-Aug-2010 | K-3 | 16-Aug-2016 | 36,525 | 10,285 | 495 | 530 | 178 | 0 | 0 | 11,488 | 48,013 |
| 23 | BFD005 | Business Office | Accountant II | Guerrero, Carol A. | 04-Mar-1997 | M-8 | 29-Mar-2016 | 52,562 | 14,801 | 495 | 762 | 178 | 2,582 | 223 | 19,042 | 71,603 |
| 24 | BFD008 | Business Office | Cashier II | Borja, Levonne G. | 14-Feb-2011 | F-3 | 14-Feb-2016 | 24,960 | 7,029 | 495 | 362 | 178 | 6,510 | 403 | 14,977 | 39,937 |
| 25 | BFD009 | Business Office | Accounting Technician I | Mesa, Catherine S. | 03-Jun-2013 | H-3 | 03-Jun-2016 | 28,558 | 8,042 | 495 | 414 | 178 | 3,940 | 239 | 13,308 | 41,867 |
| 26 | BFD010 | Business Office | Accountant II | Santos Torres, Linda | 05-Jan-1995 | M-7 | 10-Feb-2016 | 50,960 | 14,350 | 495 | 739 | 178 | 2,528 | 223 | 18,514 | 69,474 |
| 27 | BFD012 | Business Office | General Accounting Super | San Nicolas, Cheryl B. | 29-Jan-2003 | P-3 | 18-Feb-2016 | 59,779 | 16,834 | 0 | 867 | 178 | 0 | 0 | 17,879 | 77,658 |
| 28 | BFD015 | Business Office | Accounting Technician II | **Vacant-Mayo, L. | Vacant | I-3 | Vacant | 30,805 | 8,675 | 495 | 447 | 178 | 0 | 0 | 9,794 | 40,599 |
| 29 | BFD029 | Business Office | Controller | Limtuatco, Edwin E. | 18-Jan-2011 | N-6-d | 01-Jan-2016 | 75,962 | 21,391 | 495 | 1,101 | 178 | 1,924 | 239 | 25,328 | 101,290 |
| 30 | BFD030 | Business Office | Accounting Technician I | Sablan, Darlynn T. | 25-Mar-2013 | H-3 | 25-Mar-2016 | 28,558 | 8,042 | 495 | 414 | 178 | 1,924 | 239 | 11,292 | 39,851 |
| 31 | ASD002 | Management Informa | Systems Programmer | Bautista, Kenneth C. | 06-Jun-2005 | N-9 | 06-Jun-2016 | 59,904 | 16,869 | 0 | 869 | 178 | 2,582 | 223 | 20,721 | 80,625 |
| 32 | ASD005 | Management Informa | Computer Operator II | David, Margarita Q. | 19-Nov-1990 | I-16 | 22-Nov-2017 | 47,341 | 13,331 | 0 | 686 | 178 | 2,285 | 0 | 16,480 | 63,821 |
| 33 | ASD006 | Management Informa | Computer Technician II | De Roca, Victor F. | 27-Jul-2015 | J-1 | 27-Jul-2016 | 31,075 | 8,751 | 495 | 451 | 178 | 3,175 | 0 | 13,050 | 44,125 |
| 34 | ASD007 | Management Informa | Teleprocessing Netwk Coo | Reyes, Richard J. | 29-Jul-2013 | K-3 | 29-Jul-2016 | 36,525 | 10,285 | 495 | 530 | 178 | 2,582 | 223 | 14,293 | 50,818 |
| 35 | ASD008 | Management Informa | Computer Systems Analyst | Rivera, Dean C. | 16-Nov-2015 | M-6 | 16-Nov-2016 | 49,088 | 13,823 | 0 | 712 | 178 | 6,510 | 403 | 21,626 | 56,891 |
| 36 | ASD010 | Management Informa | Data Processing Systems A | Camacho, Francisco C. | 23-Aug-1999 | N-7-b | 01-Jan-2016 | 77,480 | 21,818 | 0 | 1,123 | 178 | 6,510 | 403 | 30,033 | 107,513 |
| 37 | ASD011 | Management Informa | Teleprocessing Netwk Coo | Camacho, Christopher J. | 03-Feb-2003 | K-5 | 17-Sep-2016 | 39,354 | 11,082 | 495 | 571 | 178 | 3,175 | 403 | 15,904 | 55,258 |
| 38 | ASD025 | Management Informa | Computer Technician II | De Leon, Benedict C. | 31-Oct-2005 | J-3 | 30-Apr-2016 | 33,467 | 9,424 | 495 | 485 | 178 | 1,404 | 223 | 12,209 | 45,677 |
| 39 | ASD027 | Management Informa | Computer Systems Analyst | Dacanay, Gerard L. | 04-Jun-2001 | M-12 | 04-Jun-2017 | 59,571 | 16,775 | 0 | 864 | 178 | 1,404 | 223 | 19,444 | 79,015 |
| 40 | ASD039 | Management Informa | Systems Programmer | **Vacant-Solidum, C. | Vacant | N-2 | Vacant | 46,717 | 13,155 | 495 | 677 | 178 | 2,583 | 224 | 17,313 | 64,030 |
| 41 | BFD006 | Human Resources | Human Resources Adminis | Muna, Joann W. | 27-Dec-1999 | N-9-c | 01-Jan-2016 | 84,739 | 23,863 | 0 | 1,229 | 178 | 1,924 | 239 | 27,432 | 112,172 |
| 42 | BFD007 | Human Resources | Personnel Specialist IV | San Nicolas, Apolline C. | 11/30/2015 | O-3 | 11/30/2016 | 53,750 | 15,136 | 495 | 779 | 178 | 6,510 | 403 | 23,502 | 77,252 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| Year/12/24/15 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total |
|---------------|-----------------|------------------------|----------------------------|-----------------------------|-------------|-------------|----------------|---------|-------------------|--------------|----------|------|-------------------|------------------|----------------|---------|
| 43 | BFD023 | Human Resources | Personnel Specialist III | **Vacant-San Nicolas, A. | Vacant | N-3 | Vacant | 48,485 | 13,653 | 495 | 703 | 178 | 1,404 | 223 | 16,656 | 65,141 |
| 44 | BFD025 | Human Resources | Personnel Specialist I | Siguenza, Rose Marie L. | 12-Jan-2004 | K-9 | 12-Jan-2016 | 45,115 | 12,704 | 495 | 654 | 178 | 2,582 | 223 | 16,837 | 61,952 |
| 45 | BFD031 | Human Resources | Personnel Assistant I | Manibusan, Doreen M. | 25-Feb-2013 | G-12 | 25-Feb-2017 | 36,130 | 10,174 | 495 | 524 | 178 | 0 | 0 | 11,371 | 47,501 |
| 46 | BFD011 | Materials Management | Proc & Inventory Administ | Evangelista, Joleen M. | 19-Jul-2004 | M-8-a | 01-Jan-2016 | 70,034 | 19,721 | 495 | 1,015 | 178 | 1,404 | 0 | 22,814 | 92,847 |
| 47 | BFD016 | Materials Management | Buyer II | Duenas, Debbie C. | 15-Jul-2014 | I-2 | 15-Jul-2016 | 29,682 | 8,358 | 495 | 430 | 178 | 2,285 | 0 | 11,747 | 41,428 |
| 48 | BFD017 | Materials Management | Inventory Management Of | Rios, Theda R. | 01-Nov-2010 | J-3 | 01-Nov-2016 | 33,467 | 9,424 | 495 | 485 | 178 | 2,582 | 223 | 13,388 | 46,855 |
| 49 | BFD018 | Materials Management | Supply Expediter | Blas, Jerome M. | 08-Jul-2011 | E-10 | 08-Jan-2017 | 28,954 | 8,153 | 495 | 420 | 178 | 1,404 | 0 | 10,650 | 39,604 |
| 50 | BFD020 | Materials Management | Buyer I | Palacios, Patricia U. | 11-Jul-2011 | H-3 | 11-Jan-2016 | 28,558 | 8,042 | 0 | 414 | 178 | 3,940 | 239 | 12,813 | 41,372 |
| 51 | BFD001 | Bookstore | Bookstore Manager | Okada, Daniel T. | 08-Aug-2011 | L-3 | 08-Aug-2016 | 39,957 | 11,252 | 495 | 579 | 178 | 0 | 0 | 12,504 | 52,461 |
| 52 | BFD014 | Student Financial Aid | Records & Registration Tec | Rachielug, Benedict | 10-Feb-2014 | H-2 | 10-Feb-2016 | 27,518 | 7,749 | 495 | 399 | 178 | 3,175 | 403 | 12,400 | 39,918 |
| 53 | BFD026 | Student Financial Aid | Coordinator, Financial Aid | Rios, Esther A. | 09-Jun-2013 | L-5-d | 01-Jan-2016 | 56,160 | 15,815 | 495 | 814 | 178 | 2,285 | 298 | 19,885 | 76,045 |
| 54 | BFD027 | Student Financial Aid | Program Coordinator II | Guerrero, Vivian C. | 31-Dec-2007 | M-6 | 31-Dec-2015 | 49,088 | 13,823 | 0 | 712 | 178 | 2,582 | 223 | 17,518 | 66,606 |
| 55 | ASD003 | Environmental Health | Environ Health & Safety Ad | Manglona, Gregorio T. | 20-Sep-2004 | L-6-d | 01-Jan-2016 | 58,448 | 16,459 | 495 | 847 | 178 | 0 | 0 | 17,979 | 76,427 |
| 56 | ASD020 | Environmental Health | Safety Inspector I | Diaz, John L. | 15-Feb-2010 | I-4 | 24-Apr-2016 | 31,970 | 9,003 | 495 | 464 | 178 | 0 | 0 | 10,139 | 42,109 |
| 57 | ASD017 | Admin Support Service | Administrative Assistant | Salas, Frank C. | 30-Sep-1996 | J-10 | 03-Oct-2017 | 42,661 | 12,013 | 0 | 619 | 178 | 0 | 0 | 12,810 | 55,471 |
| 58 | AAD077 | VP Academic Affairs D | Administrative Officer | Atoigue, Ana Mari C. | 08-Jul-2013 | L-3 | 08-Jul-2016 | 39,957 | 11,252 | 495 | 579 | 178 | 0 | 0 | 12,504 | 52,461 |
| 59 | AAD078 | VP Academic Affairs D | Vice President | Somera, Rene Ray D. | 16-Oct-2007 | P-10-d | 01-Jan-2016 | 115,752 | 32,596 | 495 | 1,678 | 178 | 3,940 | 239 | 39,126 | 154,878 |
| 60 | AAD001 | Admissions | Administrative Aide | Untalan, Frances E. | 08-Aug-2011 | F-3 | 08-Aug-2016 | 24,960 | 7,029 | 495 | 362 | 178 | 2,582 | 223 | 10,869 | 35,825 |
| 61 | AAD003 | Admissions | Coordinator, Admissions & | Clymer, Patrick L. | 26-Sep-2005 | M-7-b | 01-Jan-2016 | 67,974 | 19,142 | 495 | 986 | 178 | 2,582 | 223 | 23,606 | 91,580 |
| 62 | AAD005 | Admissions | Records & Registration Tec | Paulus, Vincent K. | 02-Oct-2006 | H-5 | 02-Apr-2016 | 30,784 | 8,669 | 495 | 446 | 178 | 0 | 0 | 9,788 | 40,572 |
| 63 | AAD007 | Admissions | Program Coordinator II | Camacho, Johanna L. | 06-Sep-2004 | M-3 | 07-Jun-2016 | 43,909 | 12,365 | 495 | 637 | 178 | 2,582 | 223 | 16,480 | 60,388 |
| 64 | AAD008 | Admissions | Records & Registration Tec | Masnayon, Edgar C. | 18-Sep-2006 | H-7 | 18-Sep-2015 | 33,155 | 9,337 | 495 | 481 | 178 | 2,582 | 223 | 13,296 | 46,453 |
| 65 | AAD184 | Admissions | Records & Registration Sup | Concepcion, Marilyn L. | 10-Jul-2006 | J-8 | 10-Jan-2016 | 40,082 | 11,287 | 0 | 581 | 178 | 2,582 | 223 | 14,852 | 54,933 |
| 66 | AAD016 | Assessment, Ins Effect | Assistant Director | Montague, Marlana O. | 24-Oct-2010 | O-4-b | 01-Jan-2016 | 78,395 | 22,076 | 495 | 1,137 | 178 | 0 | 0 | 23,886 | 102,281 |
| 67 | AAD213 | Assessment, Ins Effect | Administrative Assistant | Aguon, Evangeline M. | 03-Dec-2007 | J-4 | 03-Jun-2016 | 34,736 | 9,782 | 495 | 504 | 178 | 1,924 | 239 | 13,122 | 47,859 |
| 68 | ASD004 | Assessment, Ins Effect | Planner IV | Benavente, Joseph L. | 16-Dec-2002 | N-8 | 16-Dec-2016 | 58,053 | 16,348 | 0 | 842 | 178 | 0 | 0 | 17,367 | 75,420 |
| 69 | AAD038 | Continuing Education | Assistant Director | Perez, Rowena Ellen | 07-Nov-2014 | O-3-a | 01-Jan-2016 | 74,589 | 21,004 | 0 | 1,082 | 178 | 2,582 | 223 | 25,069 | 99,658 |
| 70 | AAD128 | Continuing Education | Program Coordinator II | Artero, Pascual S. | 15-Jul-2013 | M-3 | 31-Jul-2016 | 43,909 | 12,365 | 495 | 637 | 178 | 2,582 | 223 | 16,480 | 60,388 |
| 71 | ASD012 | Continuing Education | Program Specialist | Sison, Christine B. | 15-Aug-2005 | K-10-b | 01-Jan-2016 | 58,926 | 16,594 | 495 | 854 | 178 | 3,175 | 403 | 21,700 | 80,621 |
| 72 | AAD187 | Dean's Office - TPS | Program Specialist | **Vacant-Sablan, Fermina A. | Vacant | K-6-b | Vacant | 50,253 | 14,151 | 495 | 729 | 178 | 3,940 | 240 | 19,733 | 69,986 |
| 73 | AAD040 | Dean's Office - TPS | Dean | Tudela, Virginia C. | 21-Nov-2011 | O-8-b | 01-Jan-2016 | 91,915 | 25,883 | 495 | 1,333 | 178 | 6,510 | 403 | 34,802 | 126,711 |
| 74 | AAD091 | Dean's Office - TPS | Associate Dean | Williams, Pilar A. | 28-Sep-2015 | N-5-b | 28-Sep-2016 | 71,552 | 20,149 | 495 | 1,038 | 178 | 2,582 | 223 | 24,665 | 96,211 |
| 75 | AAD191 | Dean's Office - TPS | Administrative Aide | **Vacant-Cruz, A. | Vacant | F-15 | Vacant | 37,190 | 10,473 | 0 | 539 | 178 | 2,582 | 224 | 13,997 | 51,181 |
| 76 | AAD204 | Dean's Office - TPS | Associate Dean | Diego, Elizabeth A. | 06-Jan-2014 | N-5-c | 06-Jan-2016 | 72,259 | 20,348 | 495 | 1,048 | 178 | 2,582 | 223 | 24,874 | 97,131 |
| 77 | AAD112 | Dean's Office - TPS | Associate Dean | **Vacant-Flores, J. | Vacant | N-5-c | Vacant | 72,259 | 20,348 | 495 | 1,048 | 178 | 1,465 | 224 | 23,758 | 96,011 |
| 78 | AAD015 | Automotive Technolog | Assistant Instructor | Cruz, Jesse Q. | 08-Aug-2008 | I-6-c | 01-Aug-2016 | 39,060 | 10,999 | 495 | 566 | 178 | 3,940 | 239 | 16,418 | 55,471 |
| 79 | AAD032 | Automotive Technolog | Instructor | Flores, Joseph L. | 22-Aug-2005 | J-8-d | 01-Aug-2016 | 48,703 | 13,715 | 495 | 706 | 178 | 6,510 | 403 | 22,007 | 70,711 |
| 80 | AAD041 | Automotive Technolog | Instructor | Pajarillo, Lyndon B. | 07-Aug-2009 | J-8-a | 01-Aug-2016 | 47,258 | 13,308 | 0 | 685 | 178 | 3,940 | 239 | 18,350 | 65,601 |
| 81 | AAD141 | Automotive Technolog | Assistant Instructor | Meno, Charles Roy M. | 09-Nov-1992 | I-11-a | 01-Aug-2016 | 46,721 | 13,157 | 0 | 677 | 178 | 0 | 0 | 14,012 | 60,733 |
| 82 | AAD144 | Automotive Technolog | Instructor | Tabunar, James M. | 06-Aug-2001 | J-8-b | 01-Aug-2016 | 47,729 | 13,440 | 495 | 692 | 178 | 3,940 | 239 | 18,984 | 66,711 |
| 83 | AAD150 | Automotive Technolog | Assistant Instructor | Perez, Jonathan J. | 01-Aug-2011 | I-2-d | 01-Aug-2016 | 33,634 | 9,471 | 495 | 488 | 178 | 1,404 | 223 | 12,259 | 45,891 |
| 84 | AAD151 | Automotive Technolog | Assistant Instructor | Lawcock, Danilo J. | 21-Aug-1989 | I-15-a | 01-Aug-2016 | 54,785 | 15,427 | 0 | 794 | 178 | 2,582 | 223 | 19,205 | 73,991 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| Emp/12/24/15 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total |
|--------------|-----------------|---------------------------|--------------------------|--------------------------------|-------------|-------------|----------------|--------|-------------------|--------------|----------|------|-------------------|------------------|----------------|---------|
| 85 | AAD153 | Automotive Technology | Instructor | Tudela, Erwin F. | 25-Jun-1990 | J-13-d | 01-Aug-2016 | 59,422 | 16,733 | 0 | 862 | 178 | 0 | 0 | 17,773 | 77,194 |
| 86 | AAD154 | Automotive Technology | Instructor | Egana, Joel E. | 01-Oct-2010 | J-8-d | 01-Aug-2016 | 48,703 | 13,715 | 495 | 706 | 178 | 6,510 | 403 | 22,007 | 70,711 |
| 87 | AAD155 | Automotive Technology | Tool Mechanic | Joshua, Golder C. | 10-Feb-2014 | F-2 | 10-Feb-2016 | 24,045 | 6,771 | 495 | 349 | 178 | 6,510 | 403 | 14,706 | 38,751 |
| 88 | AAD182 | Cosmetology | Assistant Instructor | **Vacant-Bukikosa, I. | Vacant | I-7-a | Vacant | 39,850 | 11,222 | 495 | 578 | 178 | 1,465 | 224 | 14,161 | 54,011 |
| 89 | AAD183 | Cosmetology | Associate Professor | Abshire, Ronnie J. | 08-Jan-1990 | L-10-b | 01-Aug-2016 | 67,183 | 18,919 | 0 | 974 | 178 | 3,940 | 239 | 24,250 | 91,433 |
| 90 | AAD010 | Early Childhood Education | Instructor | Palomo, Melissa L. | 01-Aug-2010 | J-5-b | 01-Aug-2016 | 42,370 | 11,931 | 495 | 614 | 178 | 4,687 | 298 | 18,204 | 60,574 |
| 91 | AAD147 | Early Childhood Education | Professor | **Vacant-Camacho, C. | Vacant | M-12-a | Vacant | 82,102 | 23,120 | 0 | 1,190 | 178 | 1,465 | 224 | 26,177 | 108,279 |
| 92 | AAD185 | Early Childhood Education | Professor | Postrozny, Marsha M. | 18-Jan-2000 | M-11-a | 01-Aug-2016 | 78,910 | 22,221 | 495 | 1,144 | 178 | 1,924 | 239 | 26,201 | 105,111 |
| 93 | AAD198 | Early Childhood Education | Professor | Leon Guerrero, Sarah S. | 01-Oct-2009 | M-12-b | 01-Aug-2016 | 90,822 | 25,576 | 0 | 1,317 | 178 | 2,582 | 223 | 29,876 | 120,698 |
| 94 | AAD207 | Early Childhood Education | Administrative Assistant | Pascua, Tara Rose A. | 01-Apr-2015 | J-1 | 01-Apr-2016 | 31,075 | 8,751 | 495 | 451 | 178 | 2,582 | 223 | 12,680 | 43,755 |
| 95 | AAD089 | Criminal Justice | Assistant Professor | Sison, Benjamin C. | 01-Aug-2011 | K-5-b | 01-Aug-2016 | 48,300 | 13,601 | 495 | 700 | 178 | 1,404 | 223 | 16,601 | 64,901 |
| 96 | AAD176 | Criminal Justice | Professor | Cruz, Donna M. | 03-May-1999 | M-12-c | 01-Aug-2016 | 83,765 | 23,588 | 495 | 1,215 | 178 | 1,404 | 223 | 27,103 | 110,867 |
| 97 | AAD186 | Criminal Justice | Administrative Assistant | Quitugua, Rosita G. | 03-Jan-2011 | J-10 | 05-Apr-2017 | 42,661 | 12,013 | 0 | 619 | 178 | 1,924 | 239 | 14,973 | 57,634 |
| 98 | AAD051 | Social Science | Instructor | Concepcion, Jonah M. | 10-Aug-2015 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 2,582 | 223 | 14,950 | 53,690 |
| 99 | AAD053 | Social Science | Associate Professor | Munoz, Jose U. | 16-Aug-1990 | L-10-a | 01-Aug-2016 | 66,511 | 18,730 | 495 | 964 | 178 | 2,582 | 223 | 23,172 | 89,684 |
| 100 | AAD019 | Visual Communication | Instructor | Lee, Jooho | 17-Aug-2015 | I-2-b | LTA | 32,978 | 9,287 | 495 | 478 | 178 | 2,582 | 223 | 13,243 | 46,222 |
| 101 | AAD188 | Adult Basic Education | Administrative Aide | **Vacant-Mendiola, E. | Vacant | F-1 | Vacant | 23,171 | 6,525 | 495 | 336 | 178 | 6,510 | 403 | 14,447 | 37,618 |
| 102 | AAD056 | Allied Health | Instructor | Uchima, Katsuyoshi | 22-Jan-2003 | J-11-d | 01-Aug-2016 | 54,869 | 15,451 | 495 | 796 | 178 | 6,510 | 403 | 23,833 | 78,702 |
| 103 | AAD156 | Allied Health | Assistant Professor | delos Santos, Maria Cecilia H. | 01-Oct-1998 | K-13-b | 01-Aug-2016 | 66,410 | 18,701 | 0 | 963 | 178 | 1,924 | 239 | 22,005 | 88,416 |
| 104 | AAD157 | Allied Health | Instructor | Romulo, Dan-Michael B. | 01-Aug-2014 | J-5-d | 01-Aug-2017 | 43,210 | 12,168 | 495 | 627 | 178 | 2,582 | 223 | 16,273 | 59,482 |
| 105 | AAD158 | Allied Health | Instructor | Dumchus, Karen I. | 05-Aug-2002 | J-13-a | 01-Aug-2016 | 57,674 | 16,241 | 495 | 836 | 178 | 1,404 | 223 | 19,377 | 77,051 |
| 106 | AAD159 | Allied Health | Instructor | Mafnas, Barbara C. | 31-Jul-2000 | J-13-b | 01-Aug-2016 | 58,246 | 16,402 | 495 | 845 | 178 | 0 | 0 | 17,920 | 76,165 |
| 107 | AAD029 | Tourism | Instructor | Korenko, William E. | 20-Jan-1987 | J-17-d | 01-Aug-2016 | 69,670 | 19,619 | 0 | 1,010 | 178 | 2,582 | 223 | 23,613 | 93,282 |
| 108 | AAD055 | Tourism | Associate Professor | Blas, Doreen J. | 01-Oct-2010 | L-11-d | 01-Aug-2016 | 71,316 | 20,083 | 0 | 1,034 | 178 | 6,510 | 403 | 28,208 | 99,524 |
| 109 | AAD057 | Tourism | Assistant Professor | Schrage, Marivic C. | 02-Feb-1998 | K-12-d | 01-Aug-2016 | 65,100 | 18,332 | 495 | 944 | 178 | 0 | 0 | 19,949 | 85,049 |
| 110 | AAD060 | Tourism | Instructor | Poliquit, Christopher D. | 01-Aug-2010 | J-3-b | 01-Aug-2016 | 39,127 | 11,018 | 495 | 567 | 178 | 1,404 | 223 | 13,885 | 53,013 |
| 111 | AAD062 | Tourism | Assistant Professor | Aguilar, Norman L. | 03-Jan-2012 | K-10-c | 01-Aug-2016 | 65,191 | 18,358 | 495 | 945 | 178 | 2,582 | 223 | 22,782 | 87,973 |
| 112 | AAD063 | Tourism | Professor | Chong, Eric K. | 17-Aug-1994 | M-12-d | 01-Aug-2016 | 84,605 | 23,825 | 495 | 1,227 | 178 | 2,285 | 298 | 28,308 | 112,912 |
| 113 | AAD065 | Tourism | Instructor | Evangelista, Frank F. | 17-Oct-1994 | J-12-a | 01-Aug-2016 | 55,423 | 15,607 | 495 | 804 | 178 | 1,924 | 239 | 19,247 | 74,670 |
| 114 | AAD066 | Tourism | Instructor | Ji, Eric Y. | 01-Aug-2014 | J-3-a | 01-Aug-2017 | 38,741 | 10,909 | 495 | 562 | 178 | 3,175 | 403 | 15,723 | 54,464 |
| 115 | AAD067 | Tourism | Instructor | Dingcong, David John P. | 17-Aug-2015 | J-3-a | LTA | 38,741 | 10,909 | 495 | 562 | 178 | 4,687 | 0 | 16,831 | 55,572 |
| 116 | AAD068 | Tourism | Assistant Professor | Cruz, Carol R. | 05-Aug-2002 | K-11-b | 01-Aug-2016 | 61,320 | 17,268 | 0 | 889 | 178 | 2,285 | 298 | 20,918 | 82,238 |
| 117 | AAD069 | Tourism | Instructor | Cosico, Narciso H. | 17-Aug-2015 | J-3-a | LTA | 38,741 | 10,909 | 0 | 562 | 178 | 3,175 | 403 | 15,228 | 53,969 |
| 118 | AAD070 | Tourism | Administrative Aide | Blas, Joanne M. | 14-May-2007 | F-5 | 14-May-2016 | 26,894 | 7,573 | 495 | 390 | 178 | 2,582 | 223 | 11,442 | 38,336 |
| 119 | AAD098 | Tourism | Assistant Instructor | Haurillon, Bertrand J. | 10-Aug-2015 | I-4-c | LTA | 36,070 | 10,157 | 495 | 523 | 178 | 3,175 | 0 | 14,529 | 50,598 |
| 120 | AAD017 | Construction Trades | Emergency Instructor | Tenorio, Leonard A. | 17-Aug-2015 | I-1-a | LTA | 31,382 | 8,837 | 495 | 455 | 178 | 0 | 0 | 9,965 | 41,348 |
| 121 | AAD035 | Construction Trades | Assistant Instructor | Santos, Ronald T. | 01-Aug-2010 | I-6-b | 01-Aug-2016 | 38,674 | 10,890 | 495 | 561 | 178 | 2,582 | 223 | 14,930 | 53,603 |
| 122 | AAD130 | Construction Trades | Associate Professor | San Nicolas, Anthony C. | 23-Oct-1989 | L-12-a | 01-Aug-2016 | 72,022 | 20,281 | 0 | 1,044 | 178 | 6,510 | 403 | 28,417 | 100,439 |
| 123 | AAD132 | Construction Trades | Associate Professor | Leon Guerrero, Catherine U. | 09-Mar-1992 | L-9-d | 01-Aug-2016 | 65,856 | 18,545 | 0 | 955 | 178 | 1,404 | 223 | 21,305 | 87,161 |
| 124 | AAD134 | Construction Trades | Instructor | Quintanilla, John J. | 16-Feb-1990 | J-11-c | 01-Aug-2016 | 54,331 | 15,300 | 0 | 788 | 178 | 3,175 | 403 | 19,844 | 74,175 |
| 125 | AAD135 | Construction Trades | Assistant Instructor | Olson, Todd A. | 07-Aug-2009 | I-6-d | 01-Aug-2016 | 39,446 | 11,108 | 495 | 572 | 178 | 3,175 | 403 | 15,932 | 55,378 |
| 126 | AAD138 | Construction Trades | Assistant Instructor | Santos, David T. | 16-Feb-2004 | I-9-c | 01-Aug-2016 | 44,016 | 12,395 | 0 | 638 | 178 | 1,404 | 0 | 14,615 | 58,631 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| Pos/12/24/15 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total |
|--------------|-----------------|------------------------|----------------------------|------------------------------|-------------|-------------|----------------|--------|-------------------|--------------|----------|------|-------------------|------------------|----------------|---------|
| 127 | AAD142 | Construction Trades | Instructor | Zillian, John E. | 01-Oct-2010 | J-10-a | 01-Aug-2016 | 51,173 | 14,410 | 495 | 742 | 178 | 2,582 | 223 | 18,631 | 69,803 |
| 128 | AAD012 | Marketing | Assistant Professor | Tam, Yvonne | 13-Sep-2004 | K-11-b | 01-Aug-2016 | 61,320 | 17,268 | 495 | 889 | 178 | 2,582 | 223 | 21,635 | 82,955 |
| 129 | AAD023 | Marketing | Assistant Instructor | Chargualaf, Katherine M. | 08-Aug-2008 | L-9-a | 01-Aug-2016 | 43,142 | 12,149 | 495 | 626 | 178 | 0 | 0 | 13,447 | 56,590 |
| 130 | AAD030 | Marketing | Assistant Professor | Roberson, Robin P. | 13-Aug-1992 | K-11-b | 01-Aug-2016 | 67,160 | 18,912 | 495 | 974 | 178 | 1,404 | 223 | 22,186 | 89,346 |
| 131 | AAD031 | Marketing | Instructor | Perez, Nenita R. | 03-Aug-1998 | J-12-d | 01-Aug-2016 | 57,103 | 16,080 | 495 | 828 | 178 | 1,404 | 223 | 19,208 | 76,311 |
| 132 | AAD033 | Marketing | Associate Professor | Manzana, Amada A. | 01-Oct-2010 | L-11-c | 01-Aug-2016 | 70,610 | 19,884 | 0 | 1,024 | 178 | 3,175 | 403 | 24,664 | 95,275 |
| 133 | AAD034 | Marketing | Assistant Professor | Guerrero, Norma R. | 01-Aug-2010 | K-5-c | 01-Aug-2016 | 48,770 | 13,734 | 0 | 707 | 178 | 3,940 | 239 | 18,798 | 67,568 |
| 134 | AAD018 | Accounting | Associate Professor | Pangelinan, Pilar C. | 12-Aug-2005 | L-11-c | 01-Aug-2016 | 70,610 | 19,884 | 495 | 1,024 | 178 | 0 | 0 | 21,581 | 92,191 |
| 135 | AAD027 | Supervision and Mana | Assistant Professor | Tupaz, Frederick Q. | 01-Oct-2013 | K-15-c | 01-Aug-2016 | 48,770 | 13,734 | 495 | 707 | 178 | 0 | 0 | 15,114 | 63,884 |
| 136 | AAD006 | Dean's Office - TSS | Administrative Aide | Bautista, Kimberly C. | 16-May-2007 | F-5 | 16-May-2016 | 26,894 | 7,573 | 495 | 390 | 178 | 3,940 | 239 | 12,815 | 39,710 |
| 137 | AAD042 | Dean's Office - TSS | Word Processing Secretary | Cabatic, Antonia M. | 03-Dec-2007 | H-21 | 03-Dec-2015 | 51,230 | 14,426 | 0 | 743 | 178 | 3,940 | 239 | 19,526 | 70,757 |
| 138 | AAD110 | Dean's Office - TSS | Dean | Chan, Michael L. | 11-May-2015 | O-5-a | 01-Jan-2016 | 80,766 | 22,744 | 495 | 1,171 | 178 | 1,924 | 239 | 26,751 | 107,518 |
| 139 | AAD121 | Dean's Office - TSS | Administrative Assistant | Manibusan, Doris E. | 30-Sep-2004 | J-8 | 01-Oct-2016 | 40,082 | 11,287 | 0 | 581 | 178 | 2,582 | 223 | 14,852 | 54,932 |
| 140 | AAD165 | Dean's Office - TSS | Associate Dean | Hartz, Ronald G. | 06-Jan-2014 | N-5-b | 01-Jan-2016 | 73,715 | 20,758 | 495 | 1,069 | 178 | 2,582 | 223 | 25,305 | 99,027 |
| 141 | AAD101 | Math | Instructor | Torres, Carl E. | 12-Jan-2007 | J-6-b | 01-Aug-2016 | 48,282 | 13,596 | 495 | 700 | 178 | 0 | 0 | 14,969 | 63,251 |
| 142 | AAD164 | Math | Instructor | Lopez, Jose B. | 01-Aug-2011 | J-4-b | 01-Aug-2016 | 40,706 | 11,463 | 495 | 590 | 178 | 2,582 | 223 | 15,532 | 56,238 |
| 143 | AAD171 | Math | Instructor | Roden, Wendell M. | 01-Aug-2012 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 1,404 | 223 | 13,771 | 52,511 |
| 144 | AAD173 | Math | Instructor | Ginson, Christie Marie F. | 01-Aug-2012 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 2,285 | 298 | 14,727 | 53,465 |
| 145 | AAD174 | Math | Associate Professor | Lam, Steve S. | 01-Aug-2011 | L-9-a | 01-Aug-2016 | 63,924 | 18,001 | 495 | 927 | 178 | 3,175 | 403 | 23,180 | 87,104 |
| 146 | AAD175 | Math | Associate Professor | Datuin, Theresa Ann H. | 01-Oct-2010 | L-6-c | 01-Aug-2016 | 57,859 | 16,293 | 495 | 839 | 178 | 2,582 | 223 | 20,611 | 78,471 |
| 147 | AAD048 | Science | Associate Professor | Sunga, Anthony Jay J. | 01-Aug-2010 | L-6-d | 01-Aug-2016 | 58,447 | 16,459 | 495 | 847 | 178 | 3,175 | 403 | 21,558 | 80,005 |
| 148 | AAD179 | Science | Associate Professor | Kerr, Jo Nita Q. | 10-Aug-2007 | L-9-a | 01-Aug-2016 | 63,924 | 18,001 | 0 | 927 | 178 | 0 | 0 | 19,106 | 83,031 |
| 149 | AAD180 | Science | Assistant Professor | Jocson, John Michael U. | 01-Oct-2012 | K-6-b | 01-Aug-2016 | 50,249 | 14,150 | 495 | 729 | 178 | 3,175 | 403 | 19,130 | 69,377 |
| 150 | AAD114 | Student Support Serv | Clerk Typist III | Santos, Irene J. | 29-Sep-1997 | F-15 | 30-Jun-2017 | 37,190 | 10,473 | 0 | 539 | 178 | 1,924 | 239 | 13,353 | 50,544 |
| 151 | AAD117 | Student Support Serv | School Aide II | Cruz, Harold R. | 04-Feb-2008 | G-3 | 19-Apr-2016 | 26,645 | 7,503 | 495 | 386 | 178 | 1,924 | 239 | 10,726 | 37,371 |
| 152 | AAD193 | Student Support Serv | School Aide III | Hussey, Lorainne R. | 04-Jun-1991 | H-10 | 04-Jun-2017 | 36,400 | 10,250 | 0 | 528 | 178 | 0 | 0 | 10,956 | 47,356 |
| 153 | AAD093 | Night Administration | Administrative Aide | Cabrero, Antonita F. | 18-Dec-1995 | F-13 | 07-Mar-2016 | 34,944 | 9,840 | 0 | 507 | 178 | 0 | 0 | 10,525 | 45,469 |
| 154 | AAD149 | Night Administration | Program Specialist | Hosei, Huan F. | 12-Oct-2015 | K-6-b | 12-Oct-2016 | 50,253 | 14,151 | 495 | 729 | 178 | 6,510 | 403 | 22,466 | 72,719 |
| 155 | AAD116 | Health Services Center | Licensed Practical Nurse I | Mui, Eva Marie L. | 21-Feb-2014 | HN-2 | 21-Feb-2016 | 28,974 | 8,159 | 495 | 420 | 178 | 6,510 | 403 | 16,166 | 45,141 |
| 156 | AAD108 | Health Services Center | Instructor | Bataclan, Emma R. | 30-Jul-2007 | J-10-a | 01-Aug-2016 | 60,920 | 17,155 | 0 | 883 | 178 | 2,285 | 0 | 20,501 | 81,421 |
| 157 | AAD080 | Center for Student Inv | Program Specialist | Leon Guerrero, Barbara B. | 15-Aug-2005 | K-10-c | 01-Jan-2016 | 59,509 | 16,758 | 495 | 863 | 178 | 6,510 | 403 | 25,207 | 84,716 |
| 158 | AAD106 | Center for Student Inv | Program Coordinator II | Lizama, Donnie L. | 10-Sep-2007 | M-3 | 06-Oct-2016 | 43,909 | 12,365 | 0 | 637 | 178 | 2,582 | 223 | 15,985 | 59,894 |
| 159 | AAD013 | Center for Student Inv | Program Coordinator I | Leon Guerrero, Latisha Ann N | 05-Jan-2015 | K-2 | 05-Jan-2016 | 35,194 | 9,911 | 495 | 510 | 178 | 2,582 | 223 | 13,899 | 49,093 |
| 160 | AAD009 | Office Technology | Associate Professor | Balbin, Sandy R. | 21-Aug-1989 | L-10-a | 01-Aug-2016 | 66,511 | 18,730 | 0 | 964 | 178 | 1,404 | 223 | 21,499 | 88,012 |
| 161 | AAD011 | Office Technology | Assistant Professor | Concepcion, Tonirose R. | 01-Oct-2013 | K-6-a | 01-Aug-2016 | 49,762 | 14,013 | 495 | 722 | 178 | 1,404 | 223 | 17,034 | 66,796 |
| 162 | AAD073 | Assessment and Coun | Administrative Assistant | Anderson, Catherine B. | 02-Oct-2006 | J-4 | 02-Apr-2016 | 34,736 | 9,782 | 495 | 504 | 178 | 2,582 | 223 | 13,764 | 48,500 |
| 163 | AAD102 | Assessment and Coun | Associate Professor | Sablan, Sally C. | 01-Oct-2010 | L-11-c | 01-Aug-2016 | 70,610 | 19,884 | 495 | 1,024 | 178 | 0 | 0 | 21,581 | 92,191 |
| 164 | AAD103 | Assessment and Coun | Associate Professor | Terlaje, Patricia M. | 03-Dec-2002 | L-11-b | 01-Aug-2016 | 69,905 | 19,685 | 495 | 1,014 | 178 | 0 | 0 | 21,372 | 91,273 |
| 165 | AAD104 | Assessment and Coun | Associate Professor | Lizama, Troy E. | 06-Nov-2000 | L-11-a | 01-Aug-2016 | 69,216 | 19,491 | 495 | 1,004 | 178 | 0 | 0 | 21,168 | 90,386 |
| 166 | AAD107 | Assessment and Coun | Associate Professor | Roberto, Anthony J. | 01-Oct-2009 | L-11-b | 01-Aug-2016 | 76,562 | 21,560 | 0 | 1,110 | 178 | 3,940 | 239 | 27,027 | 103,593 |
| 167 | AAD131 | Enrollment Services | Instructor | Arce, Imelda D. | 16-Sep-1991 | J-12-d | 01-Aug-2016 | 62,542 | 17,612 | 0 | 907 | 178 | 0 | 0 | 18,697 | 81,239 |
| 168 | AAD071 | Accommodative Service | Program Specialist | Payne, John F. | 13-Aug-2012 | K-9-b | 01-Jan-2016 | 56,638 | 15,949 | 495 | 821 | 178 | 1,404 | 223 | 19,070 | 75,708 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| Year/12/24/15 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total |
|--|-----------------|-----------------------------|-------------------------------|--------------------------|-------------|-------------|----------------|------------------|-------------------|---------------|----------------|---------------|-------------------|------------------|------------------|-------------------|
| 169 | AAD200 | Accommodative Services | School Aide I | Kowalski, Derrick S. | 06-Aug-2015 | E-5 | 06-Aug-2016 | 24,482 | 6,894 | 495 | 355 | 178 | 1,404 | 223 | 9,549 | 34,031 |
| 170 | AAD014 | Computer Science | Associate Professor | Teng, Zhaopei | 07-Aug-2001 | L-12-a | 01-Aug-2016 | 72,022 | 20,281 | 495 | 1,044 | 178 | 1,404 | 223 | 23,625 | 95,647 |
| 171 | AAD020 | Computer Science | Instructor | Setzer, Michael D. | 04-Apr-1983 | J-15-d | 01-Aug-2016 | 64,344 | 18,119 | 0 | 933 | 178 | 1,404 | 223 | 20,857 | 85,201 |
| 172 | AAD021 | Computer Science | Assistant Professor | Flores, Yvonne C. | 03-Aug-1998 | K-9-a | 01-Aug-2016 | 56,062 | 15,787 | 0 | 813 | 178 | 1,404 | 223 | 18,405 | 74,467 |
| 173 | AAD025 | English | Assistant Professor | Tam, Wilson W. | 29-Jan-2001 | K-9-a | 01-Aug-2016 | 56,062 | 15,787 | 0 | 813 | 178 | 3,175 | 403 | 20,356 | 76,418 |
| 174 | AAD081 | English | Professor | Baza-Cruz, Lisa A. | 10-Sep-1990 | M-11-d | 01-Aug-2015 | 89,038 | 25,073 | 0 | 1,291 | 178 | 1,404 | 223 | 28,169 | 117,206 |
| 175 | AAD084 | English | Instructor | Calvo, Vito K. | 08-Aug-2014 | J-3-a | 01-Aug-2017 | 38,741 | 10,909 | 495 | 562 | 178 | 2,582 | 223 | 14,950 | 53,690 |
| 176 | AAD087 | English | Associate Professor | Toves, Rebecca T. | 01-Oct-2012 | L-12-a | 01-Aug-2016 | 72,022 | 20,281 | 0 | 1,044 | 178 | 3,940 | 239 | 25,683 | 97,704 |
| 177 | AAD146 | English | Associate Professor | Tenorio, Juanita M. | 22-Jan-2003 | L-10-d | 01-Aug-2016 | 68,527 | 19,297 | 495 | 994 | 178 | 2,582 | 223 | 23,769 | 92,297 |
| 178 | AAD194 | English | Assistant Professor | De Oro, Vera S. | 05-Feb-1996 | K-8-b | 01-Aug-2016 | 54,415 | 15,323 | 495 | 789 | 178 | 6,510 | 403 | 23,699 | 78,114 |
| 179 | AAD088 | English | Instructor | **Vacant-Ventura, D. | Vacant | J-3-d | Vacant | 39,909 | 11,238 | 495 | 579 | 178 | 6,510 | 404 | 19,404 | 59,313 |
| 180 | AAD109 | English | Assistant Professor | **Vacant-Reid, C. | Vacant | K-5-c | Vacant | 48,778 | 13,736 | 495 | 707 | 178 | 6,510 | 404 | 22,030 | 70,808 |
| 181 | AAD022 | Electronics | Assistant Professor | Lee, Hee Suk | 01-Oct-2013 | K-9-a | 01-Aug-2016 | 56,062 | 15,787 | 495 | 813 | 178 | 2,582 | 0 | 19,855 | 75,917 |
| 182 | AAD037 | Electronics | Instructor | Atalig, Adrian M. | 01-Aug-2010 | J-5-a | 01-Aug-2016 | 41,950 | 11,813 | 495 | 608 | 178 | 1,404 | 178 | 14,676 | 56,625 |
| 183 | AAD161 | Electronics | Instructor | Kuper, Terry F. | 01-Aug-2012 | J-13-a | 01-Aug-2016 | 63,167 | 17,788 | 495 | 916 | 178 | 1,924 | 239 | 21,540 | 84,707 |
| 184 | AAD166 | Electronics | Assistant Professor | **Vacant-Valenzuela, R. | Vacant | K-17-c | Vacant | 78,641 | 22,145 | 0 | 1,140 | 178 | 1,465 | 0 | 24,929 | 103,569 |
| 185 | AAD168 | Electronics | Assistant Professor | **Vacant-Limtiaco, J. | Vacant | K-12-c | Vacant | 64,445 | 18,148 | 0 | 934 | 178 | 6,510 | 404 | 26,174 | 90,619 |
| 186 | AAD169 | Electronics | Assistant Instructor | Calbang, Joegines P. | 17-Aug-2015 | J-2-c | LTA | 33,314 | 9,381 | 495 | 483 | 178 | 2,582 | 223 | 13,343 | 46,657 |
| 187 | AAD172 | Electronics | Instructor | Lizama, James T. | 17-Aug-2015 | J-3-a | LTA | 38,741 | 10,909 | 495 | 562 | 178 | 6,510 | 403 | 19,058 | 57,798 |
| 188 | AAD095 | Learning Resource Center | Assistant Professor | Matson, Christine B. | 27-Aug-2002 | K-9-a | 01-Aug-2016 | 66,740 | 18,794 | 495 | 968 | 178 | 6,510 | 403 | 27,348 | 94,088 |
| 189 | AAD096 | Learning Resource Center | Associate Professor | Neff, Bernard R. | 03-Sep-1996 | L-9-b | 01-Aug-2016 | 76,860 | 21,644 | 495 | 1,114 | 178 | 2,582 | 223 | 26,237 | 103,097 |
| 190 | AAD097 | Learning Resource Center | Library Technician Supervisor | Sgambelluri, Juanita I. | 23-Aug-2004 | J-9 | 23-Feb-2016 | 41,350 | 11,644 | 0 | 600 | 178 | 3,175 | 403 | 16,000 | 57,351 |
| 191 | AAD099 | Learning Resource Center | Library Technician II | Cheipot, Steve S. | 12-Mar-2001 | H-7 | 30-Sep-2016 | 33,155 | 9,337 | 495 | 481 | 178 | 1,404 | 223 | 12,117 | 45,272 |
| 192 | AAD100 | Learning Resource Center | Library Technician I | **Vacant-Eclavea, M. | Vacant | F-2 | Vacant | 24,045 | 6,771 | 495 | 349 | 178 | 0 | 0 | 7,793 | 31,837 |
| Total General Funds (01): | | | | | | | | 9,908,461 | 2,790,223 | 66,825 | 143,673 | 34,176 | 499,596 | 41,822 | 3,576,314 | 13,470,952 |
| 193 | AAD024 | Practical Nursing | Assistant Professor | Artero, Jennifer B. | 01-Oct-2013 | K-8-a | 01-Aug-2016 | 53,878 | 15,172 | 0 | 781 | 178 | 1,404 | 0 | 17,535 | 71,412 |
| 194 | AAD045 | Practical Nursing | Nursing & Allied Health Ad | Manglona, Dorothy-Lou | 01-Aug-2012 | M-8-c | 01-Jan-2016 | 71,427 | 20,114 | 495 | 1,036 | 178 | 6,510 | 403 | 28,736 | 100,163 |
| 195 | AAD050 | Practical Nursing | Instructor | Tyquiengco, Rolland R. | 10-Aug-2015 | I-7-a | LTA | 39,850 | 11,222 | 495 | 578 | 178 | 0 | 0 | 12,472 | 52,322 |
| 196 | AAD058 | Practical Nursing | Administrative Assistant | Hiura, Tamara Therese T. | 06-Dec-2010 | J-2 | 06-Dec-2015 | 32,261 | 9,085 | 495 | 468 | 178 | 4,687 | 298 | 15,211 | 47,472 |
| 197 | AAD083 | Practical Nursing | Instructor | Loveridge, Rosemary J. | 01-Oct-2015 | K-10-a | 01-Aug-2015 | 58,346 | 16,430 | 495 | 846 | 178 | 0 | 0 | 17,949 | 76,296 |
| 198 | AAD162 | Practical Nursing | Instructor | **Vacant-Melegrito, L. | Vacant | J-6-b | Vacant | 44,083 | 12,414 | 495 | 639 | 178 | 6,510 | 404 | 20,640 | 64,723 |
| 199 | AAD196 | Practical Nursing | Instructor | **Vacant-Manglona, D. | Vacant | J-3-a | Vacant | 38,741 | 10,909 | 495 | 562 | 178 | 6,510 | 404 | 19,058 | 57,799 |
| Total Practical Nursing Funds (01): | | | | | | | | 338,586 | 95,346 | 2,970 | 4,909 | 1,246 | 25,621 | 1,509 | 131,602 | 470,187 |
| 200 | AAD049 | Vocational Guidance Program | Instructor | Oliveros, Sharon J. | 10-Aug-2015 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 2,582 | 223 | 14,950 | 53,690 |
| 201 | AAD163 | Vocational Guidance Program | Assistant Professor | Analista, Hernalin R. | 01-Oct-2010 | K-10-a | 01-Aug-2016 | 58,346 | 16,430 | 495 | 846 | 178 | 0 | 0 | 17,949 | 76,296 |
| 202 | AAD170 | Vocational Guidance Program | Instructor | Rosario, Barbara A. | 10-Aug-2015 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 2,582 | 223 | 14,950 | 53,690 |
| 203 | AAD178 | Vocational Guidance Program | Assistant Professor | Nanpei, Rose Marie D. | 01-Oct-2010 | K-10-a | 01-Aug-2016 | 58,346 | 16,430 | 495 | 846 | 178 | 6,510 | 403 | 24,863 | 83,209 |
| 204 | AAD195 | Vocational Guidance Program | Instructor | Muna, Brian C. | 01-Aug-2012 | J-3-d | 01-Aug-2016 | 39,917 | 11,241 | 495 | 579 | 178 | 1,924 | 239 | 14,656 | 54,572 |
| Total Vocational Guidance Program Funds (01): | | | | | | | | 234,091 | 65,920 | 2,475 | 3,394 | 890 | 13,599 | 1,089 | 87,367 | 321,458 |
| 205 | AAD047 | Continuing Education | Administrative Assistant | Guerrero, Teresita C. | 03-Dec-1997 | J-7 | 03-Dec-2016 | 38,854 | 10,941 | 495 | 563 | 178 | 2,582 | 223 | 14,983 | 53,838 |
| 206 | AAD126 | Continuing Education | Program Specialist | Barnhart, Terry L. | 25-Sep-1989 | K-18-a | 01-Jan-2016 | 80,226 | 22,592 | 0 | 1,163 | 178 | 2,582 | 223 | 26,738 | 106,964 |
| 207 | AAD152 | Automotive Technology | Instructor | Dennis, Christopher T. | 16-Aug-2004 | J-11-b | 01-Aug-2016 | 58,917 | 16,591 | 495 | 854 | 178 | 0 | 0 | 18,118 | 77,035 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| ann/12/2015 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total |
|-------------|-----------------|------------------------|-----------------------------|--|-------------|------------|----------------|------------------|-------------------|---------------|---------------|--------------|-------------------|------------------|----------------|------------------|
| 208 | AAD160 | Construction Trades | Assistant Instructor | Yanger, Gil T. | 01-Aug-2011 | I-11-b | 01-Aug-2016 | 51,686 | 14,555 | 495 | 749 | 178 | 0 | 0 | 15,977 | 67,663 |
| 209 | AAD026 | Electronics | Instructor | Tyquiengco, Ricky S. | 08-Aug-2008 | J-8-b | 01-Aug-2016 | 52,274 | 14,720 | 495 | 758 | 178 | 0 | 0 | 16,151 | 68,426 |
| | | | | Total Man Power Development Funds (04): | | | | 281,957 | 79,399 | 1,980 | 4,088 | 890 | 5,165 | 446 | 91,968 | 373,925 |
| 210 | NAF043 | Communications and | Graphic Artist Technician I | Cabrera, Angela S. | 27-Feb-2015 | G-1 | 27-Feb-2016 | 24,731 | 6,964 | 495 | 359 | 178 | 2,582 | 223 | 10,801 | 35,533 |
| 211 | PRE001 | Alumni Relations and | Assistant Director | Bilong, Danilo Philbert C. | 23-Apr-2012 | O-1-c | 01-Jan-2016 | 35,131 | 9,893 | 495 | 509 | 178 | 1,970 | 120 | 13,165 | 48,296 |
| 212 | NAF033 | Planning and Develop | Sustainability & Project Co | Palacios, Francisco E. | 18-Aug-2014 | L-5-c | 01-Jan-2016 | 55,598 | 15,657 | 495 | 806 | 178 | 2,285 | 298 | 19,719 | 75,317 |
| 213 | ASD033 | Facilities | Facilities Engineer Adminis | **Vacant-Perez, L. | 19-Nov-2012 | N-3-a | 01-Jan-2016 | 65,416 | 18,421 | 495 | 949 | 178 | 0 | 0 | 20,042 | 85,458 |
| 214 | NAF014 | Management Informa | Computer Technician I | Eblacas, Morris E. | 05-Oct-2015 | H-1 | | 26,520 | 7,468 | 495 | 385 | 178 | 2,582 | 223 | 11,331 | 37,851 |
| 215 | NAF030 | Bookstore | Buyer 1 | Camacho, John J. | 24-Feb-2014 | H-2 | 24-Feb-2016 | 27,518 | 7,749 | 495 | 399 | 178 | 6,510 | 403 | 15,735 | 43,253 |
| 216 | NAF002 | VP Academic Affairs D | Word Processing Secretary | Blas, Barbara J. | 17-May-2011 | H-3 | 16-May-2016 | 28,558 | 8,042 | 495 | 414 | 178 | 0 | 0 | 9,129 | 37,688 |
| 217 | NAF042 | Admissions | Program Coordinator I | **Vacant-Camacho, L. | Vacant | K-1 | Vacant | 33,904 | 9,547 | 495 | 492 | 178 | 0 | 0 | 10,712 | 44,616 |
| 218 | AAD039 | Assessment, Ins Effect | Institutional Researcher | Parker, Aaron T. | 05-Jan-2015 | L-3-b | 05-Jan-2016 | 50,835 | 14,315 | 495 | 737 | 178 | 1,404 | 0 | 17,129 | 67,964 |
| 219 | NAF012 | Dean's Office - TPS | Administrative Assistant | Aguilar, Marina C. | 24-Jan-2011 | J-4 | 24-Jul-2016 | 34,736 | 9,782 | 495 | 504 | 178 | 2,582 | 223 | 13,764 | 48,500 |
| 220 | NAF010 | Automotive Technolog | Instructor | Cejoco, Jose L. | 13-Aug-1992 | J-12-c | 01-Aug-2015 | 56,532 | 15,919 | 0 | 820 | 178 | 6,510 | 403 | 23,831 | 80,363 |
| 221 | NAF009 | Education | Assistant Professor | Mendiola, Florie M. | 10-Aug-2015 | K-4-c | 01-Aug-2016 | 46,872 | 13,199 | 495 | 680 | 178 | 3,940 | 239 | 18,731 | 65,603 |
| 222 | AAD054 | Social Science | Instructor | Roberto, Joachim P. | 15-May-2012 | J-4-a | 01-Aug-2016 | 44,142 | 12,430 | 495 | 640 | 178 | 2,582 | 223 | 16,549 | 60,690 |
| 223 | NAF041 | Social Science | Assistant Professor | Santos, KristiAnna T. | 10-Aug-2015 | K-4-b | 01-Aug-2017 | 46,418 | 13,071 | 495 | 673 | 178 | 1,404 | 223 | 16,044 | 62,463 |
| 224 | NAF020 | Visual Communication | Assistant Instructor | Healy, Paul J. | 01-Aug-2012 | I-5-a | 01-Aug-2015 | 36,792 | 10,361 | 495 | 533 | 178 | 3,940 | 239 | 15,746 | 52,538 |
| 225 | NAF040 | Visual Communication | Instructor | Cepeda, Nita Jeannette P. | 10-Aug-2015 | J-3-a | 01-Aug-2017 | 38,741 | 10,909 | 495 | 562 | 0 | 0 | 0 | 11,966 | 50,707 |
| 226 | AAD059 | Tourism | Instructor | Kerner, Paul N. | 10-Aug-2007 | J-8-d | 01-Aug-2016 | 48,703 | 13,715 | 495 | 706 | 178 | 1,404 | 223 | 16,721 | 65,424 |
| 227 | NAF028 | Marketing | Administrative Aide | Quinata, Christine D. | 20-Apr-2015 | F-1 | 20-Apr-2016 | 23,171 | 6,525 | 495 | 336 | 178 | 4,687 | 298 | 12,519 | 35,691 |
| 228 | AAD120 | Dean's Office - TSS | Administrative Aide | Aquinde, Rosemarie C. | 01-Aug-2014 | F-2 | 01-Aug-2016 | 24,045 | 6,771 | 0 | 349 | 178 | 1,924 | 239 | 9,461 | 33,506 |
| 229 | NAF021 | Math | Instructor | Unten, Trisha D. | 01-Aug-2013 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 0 | 0 | 12,144 | 50,885 |
| 230 | NAF024 | Math | Instructor | Maloney, Kathryn I. | 10-Aug-2015 | J-3-a | 01-Aug-2017 | 38,741 | 10,909 | 495 | 562 | 178 | 3,175 | 403 | 15,723 | 54,464 |
| 231 | NAF022 | Science | Instructor | Paulino, Ronaldo M. | 10-Aug-2015 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 1,404 | 223 | 13,771 | 52,517 |
| 232 | AAD002 | Health Services Center | Administrative Assistant | Mesa, Genevieve P. | 13-Jan-2009 | J-3 | 01-Oct-2016 | 33,467 | 9,424 | 495 | 485 | 178 | 1,924 | 239 | 12,746 | 46,213 |
| 233 | AAD137 | English | Instructor | Bollinger, Simone E. | 01-Aug-2011 | J-4-d | 01-Aug-2016 | 41,530 | 11,695 | 495 | 602 | 178 | 3,940 | 0 | 16,909 | 58,433 |
| 234 | NAF023 | English | Instructor | Dela Cruz, Tressa C. | 01-Aug-2012 | J-3-d | 01-Aug-2016 | 39,917 | 11,241 | 495 | 579 | 178 | 2,285 | 298 | 15,075 | 54,997 |
| 235 | NAF025 | English | Instructor | **Vacant-Naholowaa, L. | Vacant | J-3-a | Vacant | 38,741 | 10,909 | 495 | 562 | 178 | 6,510 | 404 | 19,058 | 57,795 |
| 236 | NAF026 | English | Instructor | Leon Guerrero, Bertha M. | 11-Jan-2013 | J-3-a | 01-Aug-2016 | 38,741 | 10,909 | 495 | 562 | 178 | 2,582 | 223 | 14,950 | 53,691 |
| 237 | NAF027 | English | Instructor | Ventura, Desiree T. | 01-Aug-2013 | J-4-b | 01-Aug-2015 | 40,706 | 11,463 | 495 | 590 | 178 | 0 | 0 | 12,726 | 53,433 |
| 238 | AAD201 | Learning Resource Ce | Library Technician I | Cayabyab, Dolores T. | 22-Jan-2013 | F-2 | 22-Jan-2016 | 24,045 | 6,771 | 0 | 349 | 178 | 0 | 0 | 7,298 | 31,343 |
| | | | | Total Non-Appropriated Funds (11): | | | | 1,121,734 | 315,880 | 12,870 | 16,265 | 4,983 | 68,125 | 5,371 | 423,494 | 1,545,221 |
| 239 | FED032 | Continuing Education | Program Coordinator II | Fernandez, Janna B. | 07-Apr-2014 | M-1 | LTA | 40,768 | 11,480 | 495 | 591 | 178 | 1,464 | 223 | 14,432 | 55,201 |
| 240 | NAF031 | Continuing Education | Administrative Aide | Castro, Amanda T. | 29-Jun-2015 | F-1 | LTA | 23,171 | 6,525 | 495 | 336 | 0 | 0 | 0 | 7,356 | 30,527 |
| 241 | AAD122 | Continuing Education | Program Specialist | Guerrero, Philip C. | 15-Jun-2015 | K-6-b | 01-Jun-2016 | 50,253 | 14,151 | 495 | 729 | 178 | 6,510 | 403 | 22,466 | 72,711 |
| 242 | NAF001 | Continuing Education | Program Specialist | **Vacant-Perez, R. | Vacant | K-10-b | Vacant | 58,926 | 16,594 | 495 | 854 | 178 | 3,176 | 404 | 21,701 | 80,627 |
| 243 | NAF003 | Continuing Education | Administrative Aide | Smith, Tishawanna P. | 14-Apr-2014 | F-2 | 14-Apr-2016 | 24,045 | 6,771 | 495 | 349 | 178 | 3,940 | 239 | 11,972 | 36,011 |
| 244 | NAF013 | Continuing Education | Test Examiner | **Vacant-Pascua, T. | Vacant | H-2 | Vacant | 27,518 | 7,749 | 495 | 399 | 178 | 2,583 | 224 | 11,628 | 39,141 |
| | | | | Total Non-Appropriated Funds (12): | | | | 224,682 | 63,270 | 2,970 | 3,258 | 890 | 17,673 | 1,494 | 89,554 | 314,237 |
| 245 | NAF004 | Alumni Relations and | Program Specialist | Datuin, Bonnie Mae M. | 06-Jun-2011 | K-7-c | 01-Jan-2016 | 52,811 | 14,872 | 495 | 766 | 178 | 6,510 | 403 | 23,224 | 76,033 |
| | PRE001 | Alumni Relations and | Assistant Director | Bilong, Danilo Philbert C. | 23-Apr-2012 | O-1-c | 01-Jan-2016 | 35,131 | 9,893 | 495 | 509 | 178 | 1,970 | 120 | 13,165 | 48,296 |

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-15

| Pay/12/24/15 | Position Number | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 28.16% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Total Benefits | Total | |
|--------------|-----------------|--------------------------|--------------------------|-----------------------------|---|-------------|---------------------|-----------------------------|-------------------|----------------|----------------|---------------|-------------------|------------------|------------------|-------------------|------------------|
| | | | | | Total Non-Appropriated Funds (13): | | | 87,942 | 24,765 | 990 | 1,275 | 356 | 8,480 | 523 | 36,389 | 124,331 | |
| 246 | NAF039 | Continuing Education | Program Coordinator I | Gozo, Krizia Arianne L. | 16-Nov-2015 | K-1 | LTA | 33,904 | 9,547 | 495 | 492 | 178 | 2,582 | 223 | 13,517 | 47,421 | |
| 247 | FED042 | Visual Communication | Instructor | Perez, Kenneth R. | 17-Aug-2015 | J-3-a | LTA | 38,741 | 10,909 | 495 | 562 | 178 | 0 | 0 | 12,144 | 50,885 | |
| 248 | FED024 | Planning and Development | Administrative Assistant | Chamberlain, Antonia M. | 12-Jan-2001 | J-12 | 29-Jan-2017 | 45,406 | 12,786 | 0 | 658 | 178 | 3,940 | 239 | 17,802 | 63,208 | |
| 249 | FED016 | Adult Basic Education | Administrative Assistant | Damian, Eleanor A. | 16-Jul-2012 | J-1 | LTA | 31,075 | 8,751 | 495 | 451 | 178 | 3,940 | 239 | 14,053 | 45,125 | |
| 250 | FED039 | Adult Basic Education | Office Aide | Camacho, Sheena Ann G. | 27-May-2015 | C-1 | LTA | 17,763 | 5,002 | 495 | 258 | 178 | 3,175 | 403 | 9,511 | 27,275 | |
| 251 | FED040 | Adult Basic Education | Program Coordinator I | Joker, Darwin K. | 04-Aug-2014 | K-3 | 15-Nov-2016 | 36,525 | 10,285 | 495 | 530 | 178 | 3,940 | 239 | 15,667 | 52,192 | |
| 252 | FED043 | Adult Basic Education | Program Specialist | Garcia, Ava M. | 25-Jul-2010 | K-6-d | 01-Jan-2016 | 51,272 | 14,438 | 495 | 743 | 178 | 6,510 | 403 | 22,768 | 74,040 | |
| 253 | FED038 | Adult Basic Education | Program Coordinator I | Quan, Jaclyn L. | 24-Jul-2013 | K-1 | 04-May-2016 | 33,904 | 9,547 | 495 | 492 | 178 | 1,404 | 223 | 12,339 | 46,243 | |
| 254 | FED011 | TRIO Programs | Program Specialist | Ulloa-Heath, Julie | 12-Oct-2015 | K-6-b | | 50,253 | 14,151 | 495 | 729 | 178 | 2,582 | 223 | 18,358 | 68,611 | |
| 255 | FED012 | TRIO Programs | Administrative Aide | Fernandez, Stephanie Ann C. | 01-Sep-2015 | F-1 | LTA | 23,171 | 6,525 | 495 | 336 | 178 | 0 | 0 | 7,534 | 30,705 | |
| 256 | FED018 | TRIO Programs | Program Coordinator II | Fathal, James | 01-Sep-2015 | M-1 | LTA | 40,768 | 11,480 | 495 | 591 | 178 | 3,940 | 239 | 16,923 | 57,691 | |
| 257 | FED004 | Dean's Office - TSS | Program Coordinator I | Pangelinan, Hannah M. | 14-Aug-2015 | K-1 | LTA | 33,904 | 9,547 | 495 | 492 | 178 | 0 | 0 | 10,712 | 44,616 | |
| 258 | FED007 | Dean's Office - TSS | Program Coordinator I | Delos Santos, Phillip A. | 13-Jul-2015 | K-1 | LTA | 33,904 | 9,547 | 495 | 492 | 178 | 0 | 0 | 10,712 | 44,616 | |
| 259 | FED008 | Dean's Office - TSS | Program Coordinator II | Cruz, Gerald A. | 08-Sep-2015 | M-1 | LTA | 40,768 | 11,480 | 495 | 591 | 178 | 0 | 0 | 12,744 | 53,512 | |
| 260 | FED013 | Dean's Office - TSS | Administrative Aide | Mafnas, Tasi Marina B. | 14-Aug-2015 | F-1 | LTA | 23,171 | 6,525 | 495 | 336 | 0 | 0 | 0 | 7,356 | 30,527 | |
| 261 | FED015 | Dean's Office - TSS | Instructor | Palomares, Marylee P. | 17-Aug-2015 | J-3-a | LTA | 38,741 | 10,909 | 495 | 562 | 178 | 2,582 | 223 | 14,950 | 53,690 | |
| 262 | FED019 | Dean's Office - TSS | Program Specialist | Sablan, Fermina A. | 01-Oct-2012 | K-6-b | 31-Dec-2015 | 50,253 | 14,151 | 495 | 729 | 178 | 1,924 | 239 | 17,716 | 67,969 | |
| 263 | FED020 | Dean's Office - TSS | Administrative Assistant | Eclavea, Mary Ann A. | 14-Aug-2015 | J-1 | LTA | 31,075 | 8,751 | 495 | 451 | 178 | 6,510 | 403 | 16,788 | 47,863 | |
| 264 | FED022 | Dean's Office - TSS | Program Coordinator II | Mabazza, Pamela D. | 10-Feb-2014 | M-1 | LTA | 40,768 | 11,480 | 495 | 591 | 178 | 2,582 | 223 | 15,550 | 56,318 | |
| 265 | FED031 | Dean's Office - TSS | Office Aide | San Nicolas, Vincent A. | 27-May-2015 | C-1 | LTA | 17,763 | 5,002 | 495 | 258 | 178 | 1,404 | 223 | 7,560 | 25,323 | |
| 266 | FED034 | Dean's Office - TSS | Instructor | Palomo, Chad A. | 03-Feb-2014 | J-3-a | LTA | 38,741 | 10,909 | 495 | 562 | 178 | 3,940 | 0 | 16,084 | 54,825 | |
| 267 | FED001 | Allied Health | Assistant Instructor | Espina, Ronny Pro C. | 01-Aug-2014 | I-7-a | 01-Aug-2017 | 39,850 | 11,222 | 495 | 578 | 178 | 2,582 | 0 | 15,055 | 54,904 | |
| 268 | FED041 | Tourism (Prostart) | Assistant Instructor | Miranda, Kennlynn C. | 17-Aug-2015 | I-2-b | LTA | 32,978 | 9,287 | 495 | 478 | 178 | 0 | 0 | 10,438 | 43,416 | |
| | | | | | | | | Total Federal Funds: | 824,698 | 232,235 | 10,890 | 11,958 | 3,916 | 53,536 | 3,746 | 316,280 | 1,140,979 |
| | | | | | | | Grand Total: | 13,022,150 | 3,667,038 | 101,970 | 188,821 | 47,346 | 691,795 | 55,999 | 4,752,968 | 17,761,296 | |